**WIOA PROGRAM**

Workforce Innovation and Opportunity Act (WIOA) Title I, Section 166 Comprehensive Services Program

Eligibility Requirements:
- American Indian, Alaska Native, or Native Hawaiian
- Unemployed, underemployed, or low income
- Reside in the CIMC WIOA Program service area

**NEW PROGRAM**

Native Employment Works (NEW) Program

Eligibility Requirements:
- A member of one of the 51 participating tribes (listed below)
- Receiving TANF or low income, unemployed, or underemployed
- Reside in the CIMC NEW Program service area

**FIELD OFFICE SERVICE AREA**

Lake County  Napa County
Mendocino County Sonoma County*

* WIOA services provided on specific reservations only

Services in other counties in CIMC Service Area are provided by other CIMC Field Offices.

**CORE SERVICES**

- Outreach
- Intake
- Orientation to Program Services
- Eligibility Certification
- Labor Market Information
- Information about Training Service Providers
- Job Search and Placement Assistance
- Other Services Available to Meet Specific Needs

**TRAINING SERVICES**

- Occupational Skills Training
- ABE/GED Training
- Job Readiness
- On-the-Job Training
- Upgrading/Retraining
- Entrepreneurial/Small Business Training
- Other Services Available to Meet Specific Needs (based on funding availability)

**INTENSIVE SERVICES**

- Comprehensive Testing/Assessment
- Individualized Employability Plan
- Individualized Counseling and Career Planning
- Supportive Services
- Other Services Available to Meet Specific Needs (based on funding availability)

**YOUTH SERVICES**

- Leadership Development Opportunities
- Supportive Services
- Other Services Available to Meet Specific Needs (based on funding availability)

*WIOA Career Services

**NEW PARTICIPATING TRIBES**

Barona  Benton-Paiute  Berry Creek  Big Pine  Big Sandy  Bishop  Blue Lake  Cabazon  Cahuilla  Campo  Cold Springs  Cortina  Coyote Valley  Cuyapaip  Elem  Elk Valley  Fort Bidwell  Fort Mojave  Greenville  Grindstone  Hopland  La Jolla  La Posta  Lone Pine  Manzanita  Mesa Grande  Morongo  Pala  Pauma  Picayune  Pineville  Potter Valley  Redding  Redwood Valley  Resighini  Rincon  Robinson  Rohnerville  Round Valley  Santa Rosa  Rancheria  Santa Rosa Reservation  Santa Ysabel  Sherwood Valley  Shingle Springs  Susanville  Table Mountain  Torres-Martinez  Trinidad  Tuolumne  Upper Lake  Viejas

**PROGRAM SERVICES**

- Assessment and Individual Employment Plan
- Job Readiness Training
- Job Development and Placement
- Entrepreneurial Planning and Development
OUR VISION

As first Americans, we walk in the present, with our eyes on the future and the past in our hearts.
We advocate pride in our cultural integrity.
We honor the spirit that ensures continuity of the sacred circle.
Our team of caring professionals:
• Empower Native Americans to achieve excellence
• Revitalize our communities
• Embrace the challenges of the 21st century

WHO IS CIMC?

CIMC (California Indian Manpower Consortium, Inc.) is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California. CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes, groups, organizations and the American Indian community as a whole.
CIMC was formally created in 1978 under state law and is owned and operated by Native Americans. CIMC is the bridge to linking the gap between California business and its Native American resources. With seven field offices strategically located throughout the State of California, and one in Chicago, Illinois, CIMC has proven to California businesses that Native Americans can be a reliable and effective part of the working community and they have also proven to the Indian communities that self-sufficiency and self-reliance are not just Indian dreams, but an Indian reality.