WIOA PROGRAM

Workforce Innovation and Opportunity Act (WIOA) Title I, Section 166 Comprehensive Services Program

Eligibility Requirements:
• American Indian, Alaska Native, or Native Hawaiian
• Unemployed, underemployed, or low income
• Reside in the CIMC WIOA Program service area

*CORE SERVICES
• Outreach
• Intake
• Orientation to Program Services
• Eligibility Certification
• Labor Market Information
• Information about Training Service Providers
• Job Search and Placement Assistance
• Other Services Available to Meet Specific Needs

*INTENSIVE SERVICES
• Comprehensive Testing/Assessment
• Individualized Employability Plan
• Individualized Counseling and Career Planning
• Supportive Services
• Other Services Available to Meet Specific Needs (based on funding availability)

FIELD OFFICE SERVICE AREA

Butte County  Nevada County
Colusa County  Plumas County
Del Norte County*  Shasta County
Glenn County  Sierra County
Humboldt County*  Sutter County
Lassen County  Tehama County
Modoc County  Yuba County

*Native Employment Works Program Services Only

Services in other counties in CIMC Service Area are provided by other CIMC Field Offices.

TRAINING SERVICES

• Occupational Skills Training
• ABE/GED Training
• Job Readiness
• On-the-Job Training
• Upgrading/Retraining
• Entrepreneurial/Small Business Training
• Other Services Available to Meet Specific Needs (based on funding availability)

YOUTH SERVICES

• Leadership Development Opportunities
• Supportive Services
• Other Services Available to Meet Specific Needs (based on funding availability)

NEW PROGRAM

Native Employment Works (NEW) Program

Eligibility Requirements:
• A member of one of the 51 participating tribes (listed below)
• Receiving TANF or low income, unemployed, or underemployed
• Reside in the CIMC NEW Program service area

*WIOA Career Services

NEW PARTICIPATING TRIBES

Barona  Greenville
Benton-Paiute  Grindstone
Berry Creek  Hopland
Big Pine  La Jolla
Big Sandy  La Posta
Bishop  Lone Pine
Blue Lake  Manzanita
Cabazon  Mesa Grande
Cahuilla  Morongo
Campo  Pala
Cold Springs  Pauma
Cortina  Picayune
Coyote Valley  Pineville
Cuyapaip  Potter Valley
Elem  Redding
Elk Valley  Redwood Valley
Fort Bidwell  Resighini
Fort Mojave  Rincon
Greenville  Robinson

*Native Employment Works Program Services Only

Program Services
• Assessment and Individual Employment Plan
• Job Readiness Training
• Job Development and Placement
• Entrepreneurial Planning and Development

NEW PARTICIPATING TRIBES

Barona  Greenville
Benton-Paiute  Grindstone
Berry Creek  Hopland
Big Pine  La Jolla
Big Sandy  La Posta
Bishop  Lone Pine
Blue Lake  Manzanita
Cabazon  Mesa Grande
Cahuilla  Morongo
Campo  Pala
Cold Springs  Pauma
Cortina  Picayune
Coyote Valley  Pineville
Cuyapaip  Potter Valley
Elem  Redding
Elk Valley  Redwood Valley
Fort Bidwell  Resighini
Fort Mojave  Rincon

*Native Employment Works Program Services Only

Program Services
• Assessment and Individual Employment Plan
• Job Readiness Training
• Job Development and Placement
• Entrepreneurial Planning and Development

NEW PARTICIPATING TRIBES

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*Native Employment Works Program Services Only

Program Services
• Assessment and Individual Employment Plan
• Job Readiness Training
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Elk Valley  Redwood Valley
Fort Bidwell  Resighini
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*Native Employment Works Program Services Only

Program Services
• Assessment and Individual Employment Plan
• Job Readiness Training
• Job Development and Placement
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OUR VISION

As first Americans, we walk in the present, with our eyes on the future and the past in our hearts. We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle. Our team of caring professionals:

• Empower Native Americans to achieve excellence
• Revitalize our communities
• Embrace the challenges of the 21st century

WHO IS CIMC?

CIMC (California Indian Manpower Consortium, Inc.) is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California. CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes, groups, organizations and the American Indian community as a whole.

CIMC was formally created in 1978 under state law and is owned and operated by Native Americans. CIMC is the bridge to linking the gap between California business and its Native American resources. With seven field offices strategically located throughout the State of California, and one in Chicago, Illinois, CIMC has proven to California businesses that Native Americans can be a reliable and effective part of the working community and they have also proven to the Indian communities that self-sufficiency and self-reliance are not just Indian dreams, but an Indian reality.