**WIOA PROGRAM**

Workforce Innovation and Opportunity Act (WIOA) Title I, Section 166
Comprehensive Services Program

Eligibility Requirements:
- American Indian, Alaska Native, or Native Hawaiian
- Unemployed, underemployed, or low income
- Reside in the CIMC WIOA Program service area

**FIELD OFFICE SERVICE AREA**

Inyo County
Kern County
Mono County

Services in other counties in CIMC Service Area are provided by other CIMC Field Offices.

*CORE SERVICES*

- Outreach
- Intake
- Orientation to Program Services
- Eligibility Certification
- Labor Market Information
- Information about Training Service Providers
- Job Search and Placement Assistance
- Other Services Available to Meet Specific Needs

*INTENSIVE SERVICES*

- Comprehensive Testing/Assessment
- Individualized Employability Plan
- Individualized Counseling and Career Planning
- Supportive Services
- Other Services Available to Meet Specific Needs (based on funding availability)

**TRAINING SERVICES**

- Occupational Skills Training
- ABE/GED Training
- Job Readiness
- On-the-Job Training
- Upgrading/Retraining
- Entrepreneurial/Small Business Training
- Other Services Available to Meet Specific Needs (based on funding availability)

**YOUTH SERVICES**

- Leadership Development Opportunities
- Supportive Services
- Other Services Available to Meet Specific Needs (based on funding availability)

**NEW PROGRAM**

Native Employment Works (NEW) Program

Eligibility Requirements:
- A member of one of the 51 participating tribes (listed below)
- Receiving TANF or low income, unemployed, or underemployed
- Reside in the CIMC NEW Program service area

**PROGRAM SERVICES**

- Assessment and Individual Employment Plan
- Job Readiness Training
- Job Development and Placement
- Entrepreneurial Planning and Development

**NEW PARTICIPATING TRIBES**

Barona
Benton-Paiute
Berry Creek
Big Pine
Big Sandy
Bishop
Blue Lake
Cabazon
Cahuilla
Campo
Cold Springs
Cortina
Coyote Valley
Cuyapaip
Elem
Elk Valley
Fort Bidwell
Fort Mojave
Greenville
Grindstone
Hoplard
La Jolla
La Posta
Lone Pine
Manzanita
Mesa Grande
Morongo
Pala
Pauuma
Picayune
Pineville
Potter Valley
Redding
Redwood Valley
Resighini
Rincon
Robinson
Rohnerville
Round Valley
Santa Rosa
Sanctuary
Santa Ysabel
Shingletown
Shingle Springs
Susanville
Table Mountain
Torres-Martinez
Trinidad
Tuolumne
Upper Lake
Viejas

*WIOA Career Services*
OUR VISION

As first Americans, we walk in the present, with our eyes on the future and the past in our hearts.
We advocate pride in our cultural integrity.
We honor the spirit that ensures continuity of the sacred circle.
Our team of caring professionals:
• Empower Native Americans to achieve excellence
• Revitalize our communities
• Embrace the challenges of the 21st century

WHO IS CIMC?

CIMC (California Indian Manpower Consortium, Inc.) is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California. CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes, groups, organizations and the American Indian community as a whole.
CIMC was formally created in 1978 under state law and is owned and operated by Native Americans. CIMC is the bridge to linking the gap between California business and its Native American resources. With seven field offices strategically located throughout the State of California, and one in Chicago, Illinois, CIMC has proven to California businesses that Native Americans can be a reliable and effective part of the working community and they have also proven to the Indian communities that self-sufficiency and self-reliance are not just Indian dreams, but an Indian reality.