The CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development is a comprehensive course provided to Indian and Native American individuals and/or tribal members/employees through a series of workshops held in different geographic areas throughout California. The training is held in four sessions (2-3 days each month for four consecutive months). Participants must commit to attending all four sessions.

**Who Should Apply:**
- Highly motivated Native individuals who want to start a business
- Native business owners who want to expand their existing business

**Entrepreneur Training Candidate Requirements**
- Endorsement by Tribe* of which applicant is a member or employee (A sample endorsement letter is included in Candidate Application Kit.)

**OR**
- Referral by the CIMC Workforce Development Program as a program participant (Visit www.cimcinc.org for information on the CIMC Workforce Development Program.)

**AND**
- American Indian heritage (verifiable)
- 21 years of age or older
*or other Native organization, if needed

This application process is competitive and applications must be complete to be considered. Class size is limited.

500+ Native Entrepreneurs have already learned how to develop a business plan to start a business or expand their existing business.

You will have the opportunity to learn essential business concepts including:
- marketing
- day-to-day operations
- financial management
- human resource management

Applicants selected to receive training must agree to participate in the CIMC Workforce Development Program intake/eligibility process and attend all four sessions.

Applications are available online or by calling CIMC at (800) 640-2462.

CIMC is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request. Funding provided by the U.S. Department of Labor.