

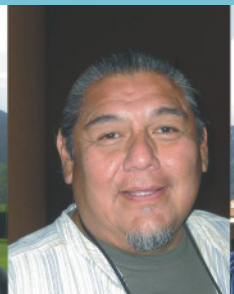
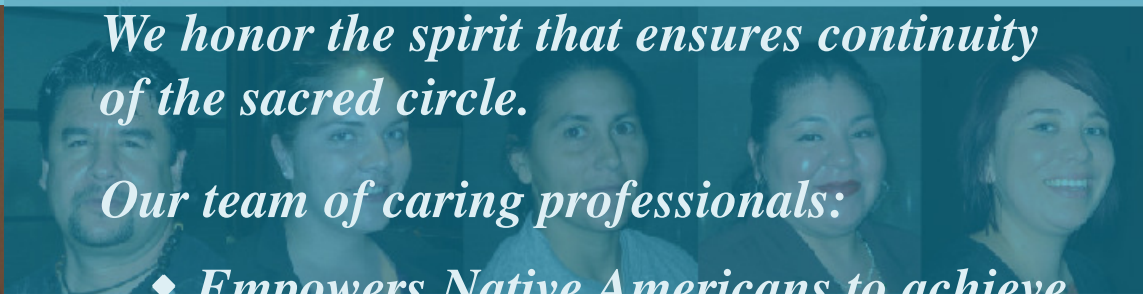
As first Americans, we walk in the present, with our eyes on the future and the past in our hearts.

We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

Our team of caring professionals:

- ◆ *Empowers Native Americans to achieve excellence*
- ◆ *Revitalizes our communities*
- ◆ *Embraces the challenges of the 21st century*

A GUIDE TO WHY USING CIMC EMPLOYER SERVICES MAKES GOOD BUSINESS SENSE



California Indian Manpower Consortium, Inc. EMPLOYER SERVICES



California Indian Manpower Consortium, Inc.

738 North Market Boulevard, Sacramento, California 95834
916.920.0285 / 800.640.CIMC (2462) / TTY: 800.748.5259 / Fax: 916.641.6338
www.cimcinc.org

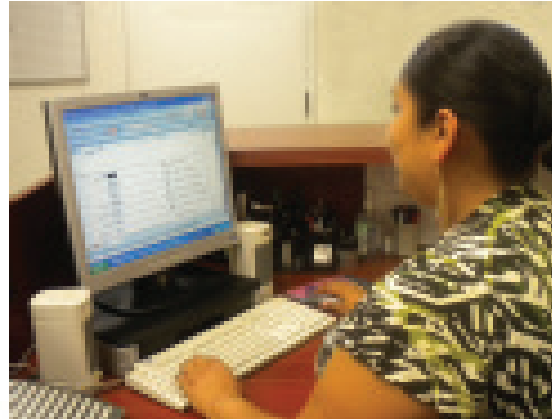


GOOD BUSINESS SENSE

JOIN FORCES with CIMC and receive job placement services at **NO COST**.

JOB PLACEMENT SERVICES INCLUDE:

- **Skills Assessment (including Work Ethics)**
- **Employer Wage Benefits for On-the-Job Training (OJT)**
- **Employer Tax Credits**



PROVEN PERFORMANCE

CIMC, established in 1978, is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California, Illinois and the counties of Clinton, Scott and Muscatine in Iowa.

CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes and the Native American community as a whole.



www.cimcinc.org
(800) 640-CIMC

CIMC has already placed thousands of qualified Native American employees into the economies of California, Illinois and Iowa.

Let our experience go to work for you.

SKILLS ASSESSMENT

CIMC provides a thorough assessment of our client's job skills, job training requirements, work ethics discussion and will refer you qualified applicants to meet your specific job needs.

EMPLOYER WAGE BENEFITS FOR OJT

On-the-Job Training (OJT) is perfect for employers who are looking to train an employee for a full or part-time permanent position. Participating companies can receive up to 50% reimbursement of the employee's wage.



EMPLOYER TAX CREDITS

CIMC collaborates with key area agencies to provide employers with up-to-date hiring tax credits. Based on certain established criteria, these tax credits can amount to substantial savings for your company. You may find that your company is eligible for Federal Work Opportunity Tax Credit (WOTC).

*I'm looking forward to hearing from you and having the opportunity to discuss our **Employer Services** program in detail.*

Place Business Card Here

This brochure has been developed with input from the CIMC Native American Workforce Investment Council.