

CIMC Condor Connection
December 2018 - Volume IV, No. 4

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- *CIMC Elders Program participated in Elders Christmas Party*
- *CIMC Caregiver Training scheduled for February 2019*
- *40th Annual Membership Meeting*
- *Remembrance of G. David Singleton*
- *CIMC Native Entrepreneur Training Program Update*
- *CIMC Support for 2018 Native Breast Cancer Awareness Event*
- *Upcoming CIMC Meetings / Events*

CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



*The CIMC Movement: Creating Positive Change
for Native Communities*



*Our entire organization joins together to wish you a happy holiday season
and a healthy, prosperous New Year.*

CIMC Elders Program participated in Elders Christmas Party



Elders from the CIMC Elders Program participating tribes had the opportunity to attend the 9th Annual Native American Elders Christmas Party on December 2, 2018 in Redwood Valley, California. The annual event, with more than 200 in attendance, was hosted by [Hope 4 Natives](#), a nonprofit organization based in Ukiah, California. The party welcomed all Native elders (60+) with a catered lunch, bingo, door prizes, and tribal dancers. CIMC staff attended and provided CIMC Elders Program information to the attendees.

CIMC Caregiver Training scheduled for February 2019

CAREGIVER TRAINING

Date: **Thursday, February 7, 2019 to Sunday, February 10, 2019**
Time: 7:00 am - 5:00 pm
Location: Pala Casino Spa & Resort
11154 CA-76, Pala California 92059

Application Due Date: January 18, 2019
Earn up to \$11.50 per hour providing respite care to families who care for an Elder in their home

LEARN THE SKILLS YOU NEED TO BE A RESPITE CARE PROVIDER

Requirements:	What you will learn:
<ul style="list-style-type: none">• A Desire to Learn New Skills• Provide own Transportation• Providing Care• Reliable• Be Twenty-One (21) Years of Age or Older• Long Term Commitment• Drug Free• Personal Care	<ul style="list-style-type: none">• Role of the Caregiver• Consumer Rights• Mental and Physical Conditions• Aging Process• Observation and Reporting• A Safe Environment• Infection Control• Universal Precautions

For more information contact:
Charmaine Mix, Elders Program Coordinator
Sandra Gilling, Administrative Assistant
Phone: (916) 920-0285 Fax: (916) 641-6338

The CIMC Movement: Creating Positive Change for Native Communities

CIMC is an equal opportunity employer/Program. Auxiliary aids and services to individuals with disabilities are Available upon request. Funding provided, in part, by the U.S. Department of Health and Human Services.

A CIMC Caregiver Training session is scheduled to be held from February 7, 2019 to February 10, 2019 at the Pala Casino Spa & Resort in Pala, California. Attendees will learn the skills needed to be respite care providers, including role of caregiver, consumer rights, mental and physical conditions, aging process, observation and reporting, safe environment elements, infection control and universal precautions.

[Click here for flyer](#)

[Click here for application](#) - Applications are due January 18, 2019.

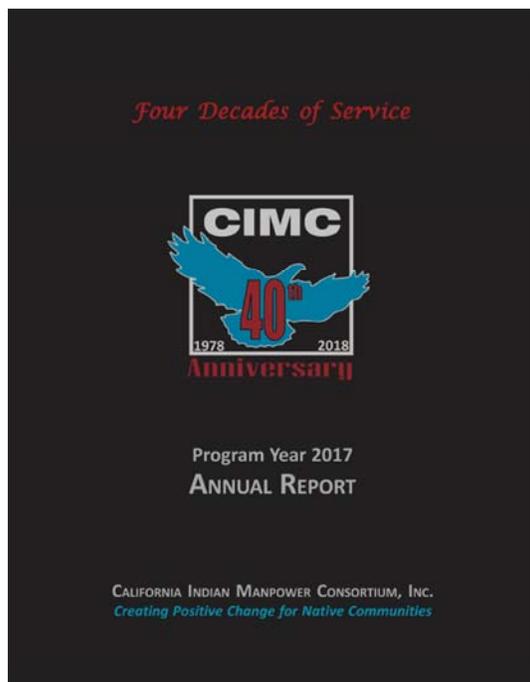
CIMC 40th Annual Membership Meeting

The 40th Annual Membership Meeting was held at the Pala Casino Spa & Resort in Pala, California, November 2-3, 2018. The delegates from CIMC's member tribes and organizations received crucial information, conducted the business of the Consortium, and reviewed CIMC's accomplishments during the past 40 years.



Big Sandy Rancheria Veterans of Foreign Wars Color Guard

CIMC PROGRAM YEAR 2017 ANNUAL REPORT



CIMC released its [Program Year 2017 Annual Report](#) at the 40th Annual Membership Meeting. The report details CIMC programs activities during the period of July 1, 2017 to June 30, 2018. It also includes reports on program expenditures and performance, along with recognition of board, membership, and staff.

[Click here for full report.](#)

2020 CENSUS PRESENTATION

On Friday afternoon, a session on the 2020 Census was presented by **Norm DeWeaver**, an advocate for Native Americans, and **Jessica Imotichey**, from the U.S. Census Bureau.

In addition, Norm DeWeaver received special recognition for 40 years of advocacy for Native American people, including his work with the Indian and Native American Program, the Public Law 102-477 programs, welfare reform, and the Census.



ANNOUNCEMENT OF PLANS FOR CIMC CONDOR UNIVERSITY

CIMC Executive Director **Lorenda T. Sanchez** announced to the CIMC Membership plans to develop online training through the Condor University and the Condor Success and Career Academy. The Condor University will provide a variety of Certificate programs for CIMC participants. The Condor Success and Career Academy will be an online charter school (K-12) for students who may be having issues in a formal classroom setting. CIMC, with the assistance of an advisory committee is coordinating development with [Tribal Solutions Group](#) and [Grade Results](#).



CAREER PATHWAYS FOR YOUTH PARTICIPANT PRESENTATION

Joseph Ravago, age 16, from the Pala Band of Mission Indians (CIMC Member), provided a presentation on his participation in the CIMC Career Pathways for Youth Coding Bootcamp that was held in June 2018. Through his participation in the program, he created a website for the Pala Fitness Center.



VETERANS PRESENTATION



Joseph Podlasek, Delegate from the Trickster Art Gallery (CIMC Member) presented information on the 4th National Gathering of American Indian Veterans that was held in Wheaton, Illinois in July 2018. This three-day event honored veterans and military personnel of all cultures, eras, and branches in a Native way.

BOARD RECOGNITION



*CIMC Board of Directors: **Robert H. Smith** (Treasurer), **Gary Rickard** (Vice-Chair), **Roseanne Moose**, **Tanya Estrada**, **Stacy Dixon** (Secretary), **Kim Cook**, **Shelia Smith-Lopez**, **Benjamin Charley, Jr.** (Chair), **Barbara Bird**, and **Carol Bill**. Not in Photo: **Jackie WiseSpirit***

*The shawls and vests were made by **Margaret Zientek**, Citizen Potawatomi Nation*

CURRENT CIMC BOARD OF DIRECTORS

Chair: Benjamin Charley, Jr.

Vice-Chair: Gary Rickard

Secretary: Stacy Dixon

Treasurer: Robert H. Smith

Chicago GSA Representative: Kim E. Cook; Alternate: Joseph Podlasek

Eastern Sierra GSA Representative: Roseanne Moose; Alternate: Peggy Vega

Escondido GSA Representative: Shelia Smith-Lopez; Alternate: James Hill

Redding GSA Representative: Barbara Bird; Alternate: Valerie Mayo

Sacramento GSA Representative: Carol Bill; Alternate: Nichole Redmond

San Jacinto GSA Representative: Jackie WiseSpirit; Alternate: Colleen Garcia

Ukiah GSA Representative: Tanya Estrada; Alternate: Carmen Ochoa

Ex-officio: Erna Smith, NAWIC Chair



Roseanne Moose, CIMC Eastern Sierra Geographic Service Area Representative, was named the Program Year 2017 Outstanding Board Member.



Kim Edward Cook, CIMC Chicago Geographic Service Area Representative was recognized for five years of service to CIMC.



CIMC Native American Workforce Investment Council: **Marea Singleton Haslett** and **Jonathan Singleton** representing **G. David Singleton** (1935-2018); **Ben W. Bendel**, **Kim Edward Cook**, **Robert H. Smith**, and **Benjamin Charley, Jr.**

FORMER BOARD OF DIRECTORS RECOGNITION

Former members of the CIMC Board of Directors were invited to attend the 40th Annual Membership Meeting. [Click here for a list of former board members who were able to attend the 40th Anniversary Banquet.](#)

MEMBER RECOGNITION



*Program Year 2017 Outstanding CIMC Geographic Service Area: **Sacramento GSA** - [Click here for full list of Sacramento GSA Members.](#)*



Program Year 2017 Outstanding CIMC Members. [Click here for a full list.](#)



40 Years of Membership - Rincon Band of Luiseno Indians (Laurie Gonzales, Delegate); **Morongo Band of Mission Indians** (Angelo Schunke, Delegate); **Iipay Nation of Santa Ysabel** (Chairman Virgil Perez, Delegate); **Bishop Paiute Tribe** (Chairman Allen Summers); **Big Pine Paiute Tribe of the Owens Valley** (Roseanne Moose, Delegate); **Bishop Paiute Tribe** (Peggy Vega, Delegate); **Pala Band of Mission Indians** (Anthony Ravago, Sr., Pala Vice Chairman); **Pauma Band of Mission Indians** (Chris Devers, Delegate); **Santa Rosa Band of Cahuilla Indians** (Alexis Sanders-Alto, Delegate); **Sherwood Valley Band of Pomo Indians** (Buffy M. Wright, Delegate); **Susanville Indian Rancheria** (Teresa Dixon, Delegate). Also Recognized: **Modoc Lassen Indian Housing Authority**



35 Years of Membership - Roundhouse Council, Inc. (Danny Manning, Alternate Delegate); **Redwood Valley Little River Band of Pomo Indians** (Mary Jane Nevarez, Delegate) and **Cold Springs Rancheria** (Carol Bill, Delegate)



30 Years of Membership - Cahto Tribe of Laytonville Rancheria (Roberta Norris, Delegate); **Cahuilla Band of Indians** (Jackie WiseSpirit, Delegate); **Fort Mojave Indian Tribe** (Colleen Garcia, Delegate); **Lassen Indian Health Center** (Aaron Dixon, Delegate); **Mesa Grande Band of Mission Indians** (Dianna Lopez, Delegate); **Robinson Rancheria of Pomo Indians** (Eddie J. Crandell, Sr., Delegate); **Pala Fire Department** (Anthony Ravago, Sr., Delegate) Also recognized: **Pit River Tribe**



25 Years of Membership - La Posta Band of Mission Indians (James Hill, Delegate)



10 Years of Membership - Potter Valley Tribe (Tanya Estrada, Delegate)



15 Years of Membership - American Indian Studies, UIUC (John McKinn, Delegate); D-Q University (Steve Archer, Delegate); Native American Support Program - University of Illinois at Chicago (Cynthia M. Soto, Delegate); United Native Housing Development Corporation (Carmen Ochoa, Delegate)



5 Years of Membership - Trickster Art Gallery (Joseph Podlasek, Delegate); Maidu Cultural and Development Group (Danny Manning); Maidu Summit Consortium (Brenda Heard-Duncan, Delegate) Also Recognized: Enterprise Rancheria Indian Housing Authority

STAFF RECOGNITION



Three CIMC staff members were recognized for 40 Years of Service: **Diana Alvarez**, Human Resource Manager; **Cleo Foseide**, Payroll Accountant; and **Lorenda T. Sanchez**, Executive Director



35 Years of Service - Velma WhiteBear, Field Office Supervisor



25 Years of Service - Teresa Marie Willson, Executive Assistant



20 Years of Service - Deanna Quintana, Workforce Development Coordinator III, Redding Field Office



15 Years of Service - Lana Darrow, CSBG Program Eligibility Specialist



10 Years of Service - Jeff Morris, CCDBG Secretary; Carol Jennings, Executive Secretary; Matthew C. Begay, IT Technician; David Winsor, Accountant

Eric Cooper, Field Operations Supervisor, was recognized for thirty years of service.

FORMER OUTSTANDING PARTICIPANTS RECOGNITION

These outstanding participants who remain successful received special recognition during the [40th Annual Membership Meeting Luncheon](#). They each were gifted blankets which were purchased from [Eighth Generation](#) (a Native-owned company based in Seattle, Washington.) [Click here for more information on these outstanding participants.](#)



Richard I. Charley (Mono) - Recipient of an Outstanding Participant Award at 1997 National Indian and Native American Employment and Training Conference; **Armon Isaiah Batiste** (Maidu) - Graduate of the 2008 CIMC Leadership Training for Entrepreneurial/Small Business/Economic Development; **Lee Ann Moore** (Wiyot) - Recipient of the Alice BigPond Roach Memorial Award at the 2010 National Indian and Native American Employment and Training Conference; **Mike Duncan** (Round Valley) - Recipient of an Outstanding Participant Award at the 2013 National Indian and Native American Employment and Training Conference; **Norma Contreras** (La Jolla) - Recipient of an Outstanding Participant Award at the 2016 National Indian and Native American Employment/Public Law 102-477 Training; and **Tessa Smith** (Pala) - Recipient of an Outstanding Participant Award at the 2018 National Indian and Native American Employment/Public Law 102-477 Training.

COLOR GUARD RECOGNITION



The U.S. veterans participating in the the color guard were gifted with scarfs depicting their respective branches of the service: **Christopher Charley** (US Marine Corps), **Richard I. Charley** (US Marine Corps), **Gene Charley** (US Marine Corps), **Michael Pamicutt** (US Marine Corps), **Steven Archer** (US Marine Corps), **Benjamin Charley, Jr.** (US Marine Corps), **Shenandoah Ellis-Ulmer** (US Air Force), **Jonathan Singleton** (US Navy), **Dirk Charley** (US Navy), **Robert Robinson** (US Army), and **Gary Rickard** (US Army)
Not in photo: **Rocco Charley** (US Marine Corps), **Kim Edward Cook** (US Navy), and **Chris Devers** (US Army)

Thank you to our generous sponsors!

- [Pala Band of Mission Indians](#)
- [San Pasqual Band of Mission Indians](#)
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- [AMERIND Risk](#)
- [California Tribal Business Alliance](#)
- [Big Sandy Rancheria Band of Western Mono Indians](#)
- [Morongo Band of Mission Indians](#)
- [Rincon Band of Luiseno Indians](#)
- [Southern California Tribal Chairmen's Association](#)
- [United Auburn Indian Community of Auburn Rancheria](#)
- [Mooretown Rancheria](#)
- [Soboba Band of Luiseno Indians](#)
- [Sycuan Band of the Kumeyaay Nation](#)
- [Armon Isaiah Batiste - Senior Mortgage Loan Administrator](#)
- [Fort Mojave Indian Tribe](#)
- [San Manuel Band of Mission Indians](#)
- [Chemehuevi Indian Tribe](#)
- [Kim Edward Cook](#)
- [Hub International / John O. Bronson Co.](#)
- [Jesse Flyingcloud Pope Foundation - Buena Vista Rancheria](#)

Remembrance of G. David Singleton

CIMC provided a special recognition of **G. David Singleton** (1935-2018) during the 40th Annual Membership Meeting for his many years of service to CIMC. He served as a member of the CIMC Native American Workforce Investment Council for the past five years, and for more than 30 years he served in other capacities for CIMC including consultant and volunteer. David's children [Marea Singleton Haslett](#) and [Jonathan Singleton](#) both traveled from the east coast to be present for this special recognition. Jonathan also participated, in his father's honor, with the [Big Sandy Rancheria](#) Veterans of Foreign Wars Color Guard to present and retire the colors for the annual meeting. Both David and Jonathan are U.S. Navy Veterans.

A compilation of photographs and tribute comments to David was shown as a [PowerPoint](#).



CIMC staff and members of the CIMC Board of Directors had the opportunity to join with many community members for a memorial service for **G. David Singleton** on November 18, 2018 at the Davis Community Church in Davis, California. Board members in attendance were **Benjamin Charley, Jr., Stacy Dixon, Tanya Estrada,** and **Erna Smith**. Members of the Big Sandy Rancheria Veterans of Foreign Wars Color Guard (**Dirk Charley, Gene Charley, Benjamin Charley, Jr.,** and **Steve Archer**) presented the colors and the United States Flag to the daughter and son of Mr. Singleton. CIMC staff had the honor of coordinating the meal for the gathering following the service.

[Click here for G. David Singleton's obituary](#)

CIMC Native Entrepreneur Training Program Update

G. David Singleton (co-coordinator of CIMC Native Entrepreneur Training Program) passed away on September 7, 2018. Dave was extensively involved with California Indian Manpower Consortium, Inc. in various capacities during the past three decades – volunteer, consultant, advisory council member, mentor, friend; he was our family. Dave dedicated himself as a volunteer to train more than 500 Native entrepreneurs – many of whose lives were changed forever. His generous spirit impacted so many people here in California. Numerous Native communities in California benefited from his vast economic development knowledge, expertise and passion. Many will remember Dave for his commitment to protecting sacred sites and cultural resources through his work with the California Native American Heritage Commission. He will always be remembered for his generosity, kindness, intelligence, passion, and great sense of humor. He will be greatly missed.

As Dave Singleton was an integral part of the CIMC Native Entrepreneur Training Program, CIMC has found it necessary to suspend classes until 2020.

CIMC Support for 2018 Native Breast Cancer Awareness Event

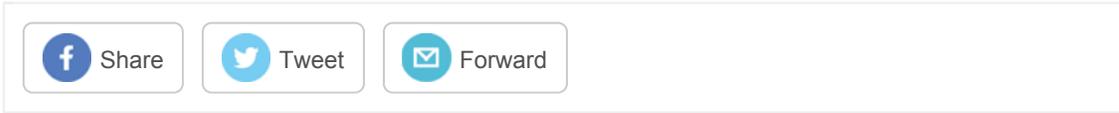


CIMC is proud to be a "Pink Level" sponsor of the Wilton Rancheria 4th Annual Native Breast Cancer Awareness event, held on October 20, 2018 in Elk Grove, California. This year, the "CIMC Condors" team consisted of 58 members, including staff and family members.

UPCOMING CIMC MEETINGS / EVENTS

January 5, 2019: 10:00 am - [CIMC Redding Geographic Service Area Meeting](#) - [Feather Falls Casino & Lodge](#), 3 Alverda Drive, Oroville, California

February 7-10, 2019 - [CIMC Caregiver Training](#) - [Pala Casino Spa & Resort](#), 11154 CA-76, Pala, California | [Applications due January 18, 2019](#)



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