

CIMC Condor Connection
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CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



*The CIMC Movement: Creating Positive Change
for Native Communities*



*Our entire organization joins together to wish you a happy holiday
season and a healthy, prosperous New Year.*

*Staff and Board of Directors
California Indian Manpower Consortium, Inc.*

CIMC Caregiver Training to be held in January



CAREGIVER TRAINING

Date: Thursday, January 25, 2018 to Sunday, January 28, 2018
Time: 8:00 am—6:00 pm
Location: Chukchansi Gold Resort & Casino
 711 Lucky Lane, Coarsegold California 93614

Application Due Date: Friday, January 5, 2018

Earn up to \$11.50 per hour providing respite care to families who care for an Elder in their home

LEARN THE SKILLS YOU NEED TO BE A RESPITE CARE PROVIDER

Requirements:

- A Desire to Learn New Skills
- Provide own Transportation
- Providing Care
- Reliable
- Be Twenty-One (21) Years of Age or Older
- Long Term Commitment
- Drug Free
- Personal Care

What you will learn:

- Role of the Caregiver
- Consumer Rights
- Mental and Physical Conditions
- Aging Process
- Observation and Reporting
- A Safe Environment
- Infection Control
- Universal Precautions

For more information contact:
 Charmaine Ma, Elders Program Coordinator
 Sandra Gilling, Administrative Assistant
 Phone: (916) 920-0285
 Fax: (916) 641-6028

The CIMC Movement: Creating Positive Change for Native Communities

CIMC is an equal opportunity employer/Program. Auxiliary aids and services to individuals with disabilities are available upon request. Funding provided, in part, by the U.S. Department of Health and Human Services.

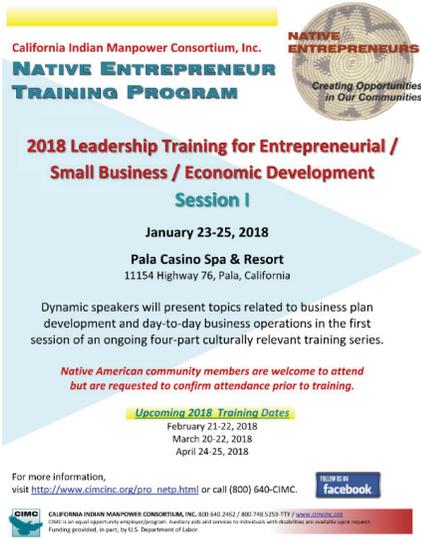
The CIMC Elders Program will host a [Caregiver Training](#) session on January 25-28, 2018 at the Chukchansi Gold Resort and Casino in Coarsegold, California.

Attendees will learn: role of caregiver; consumer rights; mental and physical conditions including aging process; observation and reporting; safe environment; infection control/universal precautions; and personal care.

[Apply Today! Applications due: Friday, January 5, 2018](#)

For information, contact CIMC Elders Program at (916) 920-0285 or charmainem@cimcinc.com / sandraq@cimcinc.com.

CIMC Native Entrepreneur Training Program Update



California Indian Manpower Consortium, Inc. **NATIVE ENTREPRENEURS**
NATIVE ENTREPRENEUR TRAINING PROGRAM
 Creating Opportunities in Our Communities

2018 Leadership Training for Entrepreneurial / Small Business / Economic Development
Session I

January 23-25, 2018
Pala Casino Spa & Resort
 11154 Highway 76, Pala, California

Dynamic speakers will present topics related to business plan development and day-to-day business operations in the first session of an ongoing four-part culturally relevant training series.

Native American community members are welcome to attend but are requested to confirm attendance prior to training.

Upcoming 2018 Training Dates
 February 21-22, 2018
 March 20-22, 2018
 April 24-25, 2018

For more information, visit http://www.cimcinc.org/pro_netto.html or call (800) 640-CIMC.

FACEBOOK

CIMC CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC. 800 640 2462 / 800 748 3259 TTY / www.cimcinc.com
CIMC is an equal opportunity employer/Program. Auxiliary aids and services to individuals with disabilities are available upon request. Funding provided, in part, by U.S. Department of Labor.

Session 1 of the [CIMC 2018 Native Entrepreneur Training Program](#) will take place at the [Pala Casino Spa & Resort](#) in Pala, California on January 23-25, 2018.

Native American community members are welcome to attend but are requested to confirm attendance prior to training.

Dynamic speakers will present topics related to business plan development and day-to-day business operations in this first session of an ongoing four-part culturally relevant training series.

Upcoming 2018 Training Dates:

- February 21-22, 2018 - Pechanga Casino Resort, Temecula, CA
- March 20-22, 2018 - Feather Fall Casino & Lodge, Oroville, CA
- April 24-25, 2018 - To be determined

Applicants selected to receive training must attend all four sessions to receive certification.



Sponsorship opportunities are available for the upcoming 2018 training program. [Click here for sponsorship form.](#)

Update on CIMC 39th Annual Membership Meeting

The 39th Annual Membership Meeting was held at the Pala Casino Spa & Resort in Pala, California, November 3-4, 2017. The delegates from CIMC's member tribes and organizations received crucial information, conducted the business of the Consortium, and reviewed CIMC's accomplishments during the past year. A special session on *Making the Most of the Innovation and Opportunity in the Workforce Innovation and Opportunity Act* was presented by Kenneth LeMieux and Margaret Zientek.



Color Guard: Big Sandy Band of Mono Indians - Veterans of Foreign Wars



Keynote address was delivered by Ms. Athena R. Brown, Chief, Division of Indian and Native American Programs, Office of Workforce Investment, Employment and Training Administration, U.S. Department of Labor.



CIMC was presented a Certificate of Appreciation by the U.S. Census Bureau for participation in hosting a special Tribal Consultation session in November 2016 for the 2020 Census. The certificate was signed by John Thompson, Director of the U.S. Census Bureau and presented by Jessica Imotichey from the Los Angeles Region to CIMC Executive Director, Lorenda T. Sanchez.



CIMC Board of Directors - Officers, GSA Representatives and Alternates (November 4, 2017)

CURRENT CIMC BOARD OF DIRECTORS (as of December 18, 2017):

Chair: Benjamin Charley, Jr.

Vice-Chair: Gary Rickard

Secretary: Stacy Dixon

Treasurer: Robert H. Smith

Chicago GSA Representative: Kim E. Cook; Alternate: Joseph Podlasek

Eastern Sierra GSA Representative: Roseanne Moose; Alternate: Peggy Vega

Escondido GSA Representative: Shelia Smith-Lopez

Redding GSA Representative: Barbara Bird; Alternate: Valerie Mayo

Sacramento GSA Representative: Carol Bill; Alternate: Nichole Redmond

San Jacinto GSA Representative: Jackie WiseSpirit; Alternate: Colleen Garcia

Ukiah GSA Representative: Tanya Estrada; Alternate: Carmen Ochoa

Ex-officio: Erna Smith, NAWIC Chair

In Memory of Virginia Ann Hill-Aguilar

Virginia Ann Hill-Aguilar July 10, 1949 - December 9, 2017

Virginia Ann Hill-Aguilar, a resident of the Pauma Indian Reservation, passed away on December 9th, 2017 at Palomar Hospital in Escondido, California.

Virginia served as a CIMC Delegate for the Iipay Nation of Santa Ysabel for a number of years and as a member of the CIMC Board of Directors as the GSA Representative from 2015 to the time of her passing.

[Click here for her full obituary.](#)



Outstanding CIMC Geographic Service Area: Sacramento GSA - [Click here for full list of members.](#)



Outstanding CIMC Members. [Click here for a full list.](#)



Benjamin Charley, Jr. was recognized for 30 Years of Service to CIMC as a Board member and employee.



Ben W. Bendel, member of the CIMC Native American Workforce Investment Council, was recognized for 35 years of service to CIMC. (Photo with Lorenda T. Sanchez, CIMC Executive Director)

Also recognized was Florence Dick, former CIMC Board member, for five years of service to CIMC.

Kim Edward Cook was selected as the Program Year 2016 Outstanding Board Member.

MEMBER RECOGNITION



*Tuolumne Band of Me-Wuk Indians - 35 Years
(LeeAnn Brown - Delegate)*

*Also, recognized for 35 Years was Fort Bidwell
Indian Community Council.*



*Berry Creek Rancheria - 30 Years Recognition
(Patty Reece - Delegate)*



*Pala Cupa Cultural Center - 25 Years (Shelia
Smith-Lopez - Delegate)*

*Also recognized for 25 Years:
- Central Valley Indian Health, Inc.
- Indian Child & Family Services
- Picayune Rancheria of Chukchansi Indians
- Riverside-San Bernardino County Indian
Health, Inc.
- Scotts Valley Band of Pomo Indians*



*American Indian Center of Chicago - 20 Years
(Cynthia Soto - Delegate)*



*Dunlap Band of Mono Indians - 20 Years
(Barbara Deegan - Delegate)*



Sierra Tribal Consortium - 20 Years (Leora Lou Beihn - Delegate)



Timbisha Shoshone Tribe - 20 Years (White Dove Kennedy - Delegate)

Also recognized for 20 Years:

- Dry Creek Rancheria Band of Pomo Indians
- Redwood Valley Little River Band of Pomo Indians JOM



Foundation for the Kern Valley Indian Community - 15 Years (Robert Robertson - Delegate)



Native American Environmental Protection Coalition - 15 Years (Helen Medina - Delegate; John Beresford - Alternate Delegate)



American Indian Health Service of Chicago, Inc. - 10 Years (Kim Edward Cook - Delegate)



Buena Vista Rancheria of Me-Wuk Indians - 10 Years (Denean Swenson - Delegate)



*Tuolumne Me-Wuk Housing Authority - 5 Years
(Loren Forde - Delegate)*

EMPLOYEE RECOGNITION



*Rita Smith - Fiscal Administrative Specialist - 30
Years of Service*



*Rosemary Kirkpatrick - MIS Assistant - 25 Years
of Service*



*Christina Arzate - Workforce Development
Coordinator III, Escondido Field Office - 20 Years
of Service*



*L. Mark LaRoque - Workforce Development
Coordinator II, Chicago Based Operations - 20
Years of Service*

*Susan Stanley - Workforce Development
Coordinator III, Chicago Based Operations - 15
Years of service*

*Also Recognized for 15 Years:
Tara-dawn Andrade - MIS Policy Performance
Specialist*



Thank you to our generous sponsors!

- [*Pala Casino Spa & Resort*](#)
- [*Sage Capital Advisors LLC*](#)
- [*California Tribal Business Alliance*](#)
- [*Rincon Band of Luiseno Indians*](#)
- [*Southern California Tribal Chairman's Association*](#)
- [*Soboba Band of Luiseno Indians*](#)
- [*Pala Band of Mission Indians*](#)
- [*Pauma Band of Luiseno Indians*](#)
- [*Kim Edward Cook*](#)
- [*Hub International / John O. Bronson Co.*](#)
- [*Wintu Tribe of Northern California*](#)

IN MEMORY OF RICHARD ANDERSON (1926-2017)

Mr. **Richard Anderson** of Beverly Hills, California, served diligently for more than 25 years as a member of the CIMC Native American Workforce Investment Council and completed his service as an honorary member this past year. He was a true advocate for veterans and our Native communities. He is best known for co-starring in the television series, "The Six Million Dollar Man." Richard is survived by his daughters, Ashley, Brooke, and Deva Anderson. [Click here for his full obituary.](#)

Special Staff Recognition at CIMC Staff Meeting

The CIMC Workforce Development Program and Career Pathways for Youth Program staff recently gathered for several days of training at the Hilton Arden West in Sacramento, California on December 12-14, 2017. Special recognition was given to three coordinators who led their field offices to achieving their goals in delivery of services to their respective communities, and to the CPY Program Coordinator for her outstanding contributions to CIMC Programs. Each were presented with beautiful shawls that were created by Margaret Zientek from the Citizen Potawatomi Nation.



Susan Stanley, Workforce Development Coordinator III, Chicago Based Operations



Christina Arzate, Workforce Development Coordinator III, Escondido Field Office



Deanna Quintana, Workforce Development Coordinator III, Redding Field Office



Sara Macdonald, CPY Program Coordinator, Career Pathways for Youth Program

Special guests at the CIMC Staff Meeting were Guy Suetopka and Jennifer Whitmore from the U.S. Department of Labor, Division of Indian and Native American Programs.

CIMC Support for 2017 Native Breast Cancer Awareness Event



CIMC participated in the Wilton Rancheria Department of Health Third Annual Native Breast Cancer Awareness Run/Walk on October 14, 2017 in Elk Grove, California.

New Employees at CIMC

CIMC welcomes Jennifer Falco as the Workforce Development Coordinator II at the San Bernardino/San Jacinto Field Office. Jennifer is a proud citizen of the Cherokee Nation. She was born and raised in the Inland Empire of Southern California. She has lived in the Bay Area, San Diego, and currently lives in Riverside, where she has lived the majority of her life. Jennifer previously worked for the San Diego County Registrar of Voters, as a Field Support Representative, where she worked to ensure the integrity of the election process. She has known of CIMC since her mother, Rose Marie Falco, worked as a Workforce Development Coordinator from 1986 to 1998. Jennifer's dedication to her mother's memory and those she served at CIMC, her colleagues and former participants, will be the wind beneath her wings.



CIMC welcomes Dawn Fisher-Smith as the Workforce Development Coordinator II at the Redding Field Office. Dawn, a proud member of the Choctaw Nation of Oklahoma, brings over 15 years experience in the non-profit spectrum. She is currently working toward a Masters Degree in Native American Leadership through Southeastern Oklahoma State University and plans to complete the program this spring. Dawn holds a Bachelor's Degree in Organizational Leadership from Simpson University, with a concentration in non-profit leadership and studied general business and non-profit management while at Shasta College. Aside from her passion for helping others, her favorite title is "grandma" for her grandchildren. She has actively served in her community through employment volunteerism for many organizations and her hope is to become more involved when she finishes her degree this spring. Dawn is passionate about helping others, the need for change, removing barriers, stigmas and empowering her fellow Native Americans and that is what has brought her to CIMC and she is excited to be here.

CIMC welcomes Chris W. Heminger as the Workforce Development Coordinator III at the San Bernardino/San Jacinto Field Office. Chris is an enrolled member of the Sisseton Wahpeton Sioux Nation in South Dakota and is a direct descendant of Chief Little Crow (Taoyateduta). He is a retired fire captain from the Valley Regional Fire Authority headquartered in Auburn, Washington with over 32 years of service to the public.

He also served a tour with the U.S. Coast Guard as a maritime law enforcement officer. As a child, Chris moved frequently from one base to another with his family and father who was a USAF career fighter pilot and one of the few Native Americans to see combat in the skies over North Vietnam. Chris brings his skill sets developed in the public safety profession under all conditions to CIMC and looks forward to focusing his efforts on the Native American community. He currently resides in Murrieta with his wife and daughter.



CIMC welcomes Gabrielle K. Mills as a Youth Coordinator in the Redding Field Office. She is a member of the North Fork Rancheria of Mono Indians and grew up in Clovis, California. Gabrielle has been connected to the Native American community since her early youth. She began her association with CIMC at the age of 16 years when she was placed in a summer youth position at a library in Clovis. She participated in the entrepreneurship training, caregiver training, and smaller events that CIMC has conducted. Gabrielle is very happy to be working for CIMC and to be able to relocate with her husband and two daughters to Redding, California to begin her new position with the CIMC Career Pathways for Youth Program.

JOB OPPORTUNITIES AT CIMC

Workforce Development Coordinator III - Ukiah Field Office, Ukiah, CA - Open until filled

MIS Assistant - Central Office, Sacramento, CA - Closing January 5, 2018

[Click here for application.](#)

UPCOMING CIMC MEETINGS / EVENTS

January 19, 2018 - 3:00 pm - [CIMC Board Committee Meetings](#) - [Feather Falls Casino & Lodge](#), 3 Alverda Drive, Oroville, CA

January 20, 2018 - 8:00 am - [CIMC Board of Directors Meeting](#) - [Feather Falls Casino & Lodge](#), 3 Alverda Drive, Oroville, CA

January 20, 2018 - 1:00 pm - [CIMC Redding Geographic Service Area](#) - [Feather Falls Casino & Lodge](#), 3 Alverda Drive, Oroville, CA

January 23-25, 2018 - [CIMC Native Entrepreneur Training - Session I](#) - [Pala Casino Spa and Resort](#), 11154 Highway 76, Pala, CA

January 25-28, 2018 - [CIMC Caregiver Training](#) - [Chukchansi Gold Resort and Casino](#), 777 Lucky Lane, Coarsegold, CA | [Apply Today!](#)

January 25, 2018 - 6:00 pm - [CIMC Escondido Geographic Service Area](#) - Pala Band of Mission Indians Tribal Administration Building, 12196 Pala Mission Road, Pala, CA

January 27, 2018 - 10:00 am - [CIMC San Jacinto Geographic Service Area](#) - Inter Tribal Sports, Inc., 40880 County Center Drive, Suite K, Temecula, CA

February 3, 2018 - 10:00 am - [CIMC Sacramento Geographic Service Area](#) - Fresno American Indian Health Project Office, 1551 E. Shaw Avenue, Suite 139, Fresno, CA

February 10, 2018 - 10:00 am - [CIMC Eastern Sierra Geographic Service Area](#) - Toiyabe Indian Health Project, Inc. Conference Room, 250 See Vee Lane, Bishop, CA

February 13, 2018 - 6:00 pm - [CIMC Ukiah Geographic Service Area](#) - Northern Circle Indian Housing Authority, 694 Pinoleville Drive, Ukiah, CA

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