

CIMC Condor Connection
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CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



*The CIMC Movement: Creating Positive Change
for Native Communities*

***CIMC staff received Chief's Awards from the US DOL- Division of Indian
and Native American Programs***

CIMC Executive Director, **Lorenda T. Sanchez** and CIMC MIS Specialist, **Jennifer Whitmore**, were each recognized for contributions and dedication to the Indian and Native American (INA) communities by the U.S. Department of Labor, [Division of Indian and Native American Programs](#).

They were honored at the [37th National Indian and Native American Employment / Public Law 102-477 Training](#) event held in Reno, Nevada, August 21-25, 2016. The Chief's Award is the Division's top award for INA grantees.

[Click here to view a list of other WIOA Section 166 Grantee award recipients.](#)



CIMC Board Member elected as Chairman of Federal Advisory Council



Mr. **Gary Rickard**, Vice-Chairman of the CIMC Board of Directors, was recently elected as the Chairman of the [Native American Employment and Training Council](#) at a meeting held in Reno, Nevada, August 25-26, 2016. The Council advises the United States Secretary of Labor on the operation and administration of the Indian and Native American programs authorized under Section 166 of the Workforce Innovation and Opportunity Act (WIOA). He is shown here with Ms. **Athena Brown**, Chief of the [Division of Indian and Native American Programs](#), U.S. Department of Labor (on left), and Ms. **Roselyn Shirley** from the Navajo Nation and newly elected Vice-Chairperson of the Council (on right). (Photo by Jim Ruel, Southern California Indian Center)

CIMC Board Member attended National Native American Veterans Gathering



Mr. **Benjamin Charley, Jr.**, Treasurer of the CIMC Board of Directors, was one of many Native American Indian veterans from all over the country who attended the 2nd Annual National Gathering of American Indian Veterans. The event was hosted by the [Trickster Art Gallery](#), a CIMC member organization, and held at Cantigny Park located in Wheaton, Illinois on August 19-21, 2016. The event celebrated the long and proud history of Native Americans' service to the United States Military and honors all veterans American Indian style (DoD photo by Marvin Lynchard) Click here for [photo gallery](#).

[CIMC Annual Membership Meeting Update](#)



CIMC's [38th Annual Membership Meeting](#) will take at [Pala Casino Spa and Resort](#) on November 4-5, 2016. [Click here for Agenda.](#)

American Indian Arts & Crafts vendors are invited to display and sell arts and crafts during the CIMC 38th Annual Membership Meeting. Native American and other community service organizations are invited to set up informational exhibits during the meeting as well. [Click here for Vendor/Exhibit form.](#)

For more information, contact Carol Jennings at carolj@cimcinc.com or (916) 920-0285.

CIMC will host special Tribal Consultation session for US Census Bureau

As part of the upcoming CIMC [38th Annual Membership Meeting](#), CIMC will host a special Tribal Consultation session for the U.S. Census Bureau on November 4, 2016, at the [Pala Casino Spa and Resort](#) in Pala, California.

The [U.S. Census Bureau](#) is conducting a second round of tribal consultation meetings with federally and state recognized tribes across the country from September 2016 through November 2016. The goal of these meetings is to provide tribal governments and the Census Bureau an opportunity to partner and discuss key issues for the upcoming 2020 Census.

CIMC Native Entrepreneur Training Program Update

Applications are being accepted for the next training series (dates to be announced). Applications may be downloaded from the [CIMC Website](#). For information, contact Teresa Marie Willson, CIMC Native Entrepreneur Training Co-Coordinator at teresaw@cimcinc.com or (916) 920-0285. [Click here for Informational Flyer.](#) [Click here for Application.](#)



CIMC participant recognized as "Outstanding" at National Native Employment conference



CIMC participant Norma Contreras was one of four individuals recognized as an "Outstanding Participant" at the [37th National Indian and Native American Employment / Public Law 102-477 Training](#) held in Reno, Nevada, August 21-25, 2016.

Ms. Contreras, a member of the La Jolla Band of Luiseno Indians, completed the CIMC Native Entrepreneur Training program this past March and is in the process of opening her business, Healing Hearts. Ms. Christina Arzate, CIMC Workforce Development Coordinator III, traveled from the CIMC Escondido Field Office to be present for the awards ceremony.

CIMC ANA Workin' Skills into Careers Update

The CIMC ANA Workin' Skills into Careers project recently hosted a number of Workin' with Traditions soft skills training sessions. Participants gained knowledge in the following topics: Time Management; Conflict Resolution; Goal Setting; Reducing Stress; and Communication.



August Soft Skills Training Sessions:



Ukiah Field Office



The San Bernardino / San Jacinto Field Office



Fresno Field Office



Escondido Field Office

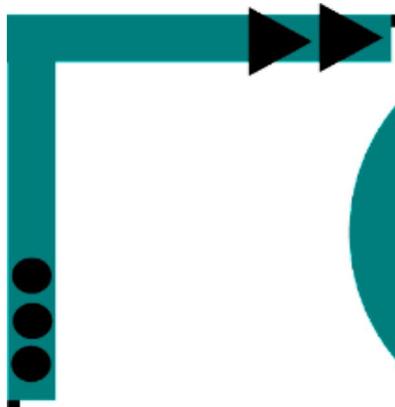
Upcoming Soft Skills Training

Chicago Based Operations - September 19-21, 2016

Escondido Field Office - September 27-29, 2016

Training is free. Individuals may register by contacting the Field Office.

CIMC Be Career Web Series Update



Be ·CAREER WEB SERIES·

CIMC is continuing an ongoing web series about careers for Native Americans. The July session was "Be a HVAC Technician" and the August session was "Be in Americorps." Participants of these sessions gain knowledge, free tips, resources and information from industry experts.

The September session will focus on "Be a Business Manager" on September 26, 2016 at 1:00 pm (pdt). Free to attend, but must register prior to event by contacting CIMC at (916) 920-0285 or by email to saram@cimcinc.com.

CIMC Elders Program Update

Medicare Training was provided to Elders at the Fresno American Indian Health Project on July 29, 2016. Attendees received information on eligibility, costs, getting started, and prescription drug coverage. Training was provided by Paula Holden, SMP Regional Liaison.



Elders Program Staff recently attended the 2016 National Title VI Conference in Denver, Colorado and plan to participate in the upcoming National Indian Council of Aging Conference in Niagara Fall, New York.

Job Opening at CIMC Central Office

CIMC is now accepting applications for the **Central Office Receptionist** through September 20, 2016. The Central Office

Receptionist shall be responsible for maintaining the operations of the main reception area of the CIMC Central Office. Shall provide routine clerical support as needed.

REQUIREMENTS:One year clerical work experience demonstrating the knowledge and abilities; or any combination of work experience and post secondary education or training in clerical classes which equal one year. Must meet CIMC Workforce Innovation and Opportunity Act program eligibility requirements.

KNOWLEDGE OF: Principles and procedures for providing customer service including customer needs assessment; modern office methods, procedures and practices; telephone etiquette; and Microsoft Office programs.

ABILITY TO: Meet and deal tactfully with the public; communicate orally and in writing and present information effectively and respond to questions from staff, clients, and the general public; operate office machines including computer equipment; and operate multi-line telephone equipment.

[Click here to download Job Announcement.](#) [Click here to download Employment Application.](#)

New Employees at CIMC

CIMC welcomes **Ms. Paula Chandler** as our new Workforce Development Coordinator II at the CIMC San Bernardino / San Jacinto Field Office. Paula is a member of the Bishop Paiute Tribe from Bishop California. She comes to CIMC with 10+ years experience in the Human Resources field and several years of working with adults and youth in Career Counseling. She is a former CIMC employee, working with the Youth Opportunity Grant Program and she is glad to be part of the CIMC team again. In her spare time, Paula loves traveling, going to the casinos, attending concerts, and spending time with friends and family.





CIMC welcomes **Mr. David Gaines** as our new Youth Coordinator for the CIMC Career Pathways for Youth Program at our Sacramento Field Office. David is a member of the Cheyenne and Arapaho Tribes of Oklahoma. He has lived in California for 10 years and lived in Sacramento for 9 years with his wife Jeanine and son Luca. In those 9 years, David has worked within the Sacramento community with Native youth through afterschool and summer programs. While working in the afterschool setting, David has gained valuable training on tech tools and youth development practices. David is huge comic book nerd and sports fan belonging to the one nation, RAIDER NATION! David is excited to bring his experience with technology and youth development practices to CIMC and the CPY program.

CIMC welcomes **Mr. David Karr** as the new Field Office Secretary for the Sacramento Field Office. David is an enrolled member of the Hoopa Valley Tribe of California. He has worked with Native American people for more than 15 years. David worked previously with Indian Health Service, California Rural Indian Health Board, the Hoopa Valley Tribe and CIMC. David enjoys sports and teaching his son about Indian culture.





CIMC welcomes **Mr. Jonathan Plank** as our new Ukiah Field Office Secretary. Jonathan is 37 years young, an Athabascan Koyukuk Native, and a Marine Corps Veteran. He received his Associates Degree in Business Management from Mendocino Community College, and is working towards his Bachelors Degree. Jonathan has lived in many places, but the majority of his growing up years was spent in Las Cruces, New Mexico while spending his summers in Covelo, California and eventually moved there at age 16. He is excited to be working for CIMC and providing a positive service for our Native communities.

CIMC welcomes **Ms. Samantha Selby** as a Youth Coordinator for the CIMC Career Pathways for Youth Program located at our Chicago Based Operations office. She is a proud Chicagoan as well as a proud mother of two girls (Jaslene 3, Karina 1). She earned her degree in Sociology at the DePaul University in Chicago. Samantha intends to further her education in the future and attain a Master's degree in social work. Additionally, she plans to become a lawyer for juvenile defense later in life. Eventually, Samantha would like to work on her reservation (Mississippi Band of Choctaw Indians) and service the youth of her tribe. In the meantime, she is extremely grateful for the opportunity to have begun my own career pathway with CIMC.





CIMC welcomes **Mr. Theodore Taylor** or Teddy as he likes to go by as our new Youth Coordinator for the CIMC Career Pathways for Youth Program at our Escondido Field Office. He has received a Bachelors Degree in Criminal Justice from Cal State San Bernardino and is interested in a Masters program in School Counseling or Speech Language Pathology. Education is very important to Teddy, which he likes to tell the young people from his tribe Torres Martinez Desert Cahuilla Indians. He is adopted but still has contact with his five siblings by blood. They are still his family. Being 28 years old, he can relate with the youth in music, sports, and games. His goals are to be a professional role model for members of his tribe and all Native American youth.

CIMC Staffing Changes:

Ms. Susan Morla is our new MIS Assistant and **Ms. Felicia Espinoza** is our new MIS Technician.

UPCOMING CIMC MEETINGS / EVENTS

September 23, 2016: 3:00 pm - [CIMC Board Committee Meetings - Morongo Casino Resort and Spa](#), 49500 Seminole Drive, Cabazon, CA

September 24, 2016: 8:00 am - [CIMC Board of Directors Meeting - Morongo Casino Resort and Spa](#), 49500 Seminole Drive, Cabazon, CA

September 24, 2016: 10:00 am - [CIMC San Jacinto Geographic Service Area Meeting - Morongo Casino Resort and Spa](#), 49500 Seminole Drive, Cabazon, CA

October 1, 2016: 10:00 am - [CIMC Eastern Sierra Geographic Service Area Meeting](#) - Bishop Tribal Chambers, 50 Tu Su Lane, Bishop, CA

November 4, 2016: [US Census Bureau Tribal Consultation - Pala Casino Spa Resort](#), 11154 Highway 76, Pala, CA

November 4-5, 2016: [CIMC 38th Annual Membership Meeting - Pala Casino Spa Resort](#), 11154 Highway 76, Pala, CA

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