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#### CIMC Condor Connection April 2016 - Volume III, No. 2

CIMC Elders Program Update CIMC Workin' Skills into Careers Project Update CIMC Native Entrepreneur Training Program Update CIMC Staff attended Western Regional WIOA Training Upcoming CIMC Meetings / Events

# **CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**



# The CIMC Movement: Creating Positive Change for Native Communities

## CIMC Elders Program Update



The CIMC Elders Program recently conducted a <u>Caregiver Training</u> at the Gold Country Casino and Hotel in Oroville, California on April 15-18, 2016. Twenty-seven students learned the skills to be a respite care provider.

Also held recently on April 19, 2016 at the Gold Country Casino and Hotel was a training on Medicare, presented by Paula Holden, and Will and Trust training provided by Nicholas Mazanec, California Indian Legal Services.

The CIMC Elders Program has been hosting meetings in participating Tribal communities to conduct intakes of elders in the communities. Meetings have been held at Enterprise Rancheria

and Mechoopda Tribe of Chico Rancheria.

## Upcoming CIMC Elders Program Activities



CIMC Elders Meeting - April 28, 2016, 4:00-7:00 pm - Mooretown Rancheria Tribal Office



CIMC Elders Meeting - May 18, 2016, 10:00am - 4:00 pm - Fort Bidwell Community Center



CIMC Elders Program Medicare Training -May 19, 2016, 10:00am - 12:00 pm - Fort Bidwell Community Center CIMC Elders Program Medicare Training -May 20, 2016, 10:00am - 12:00 pm -Diamond Mountain Casino

### CIMC Workin' Skills into Careers Project Update

Through coordination with the CIMC Workin' Skills into Careers (WSC) Project, the CIMC Field Offices are delivering "Workin' with Tradition" soft skills training for staff and clients. Training include topics such as goal setting, conflict resolution, time management, and planning.



The **CIMC Redding Field Office** staff conducted a soft skills training on February 23-25, 2016 at the Four Winds School in Chico, California.



The **CIMC Eastern Sierra Field Office** hosted a soft skills training in Big Pine, CA on February 16-18, 2016.

The **CIMC Ukiah Field Office** facilitated a soft skills training at the Coyote Valley Casino on November 30 - December 4, 2015. Their next session is tentatively scheduled for May 16-21, 2016 at Robinson Rancheria.



The **CIMC Fresno Field Office** delivered soft skills training at the Owens Valley Career Development Center Tribal TANF Office/Lemoore Site on April 19-21, 2016.

### "Be" Career Web Series held February, March & April



During the months of February, March and April 2016, the CIMC WorkinqSkills into Careers (WSC) project presented an informative webinar series called %2e+which focused on career paths for Native Americans. These free webinars took a closer look at three particular industries. Thank you to our project partners and volunteers for facilitating these webinars.

Be a Paralegal/Lawyer - Andrew Fitch (WSC Project Consultant)

**Be in Healthcare** - Carl Colegrove (WSC Project Consultant) with Britta Guerrero (Sacramento Native American Health Center)

**Be an Entrepreneur** - G. David Singleton (WSC Project Consultant) with Paul Stone (Artist/Musician) and Angela Medrano (Attorney)

#### **WSC Project Staffing Change**

Ms. Sara Macdonald, CIMC's most recent VISTA volunteer has been selected as the new ANA Project Coordinator and is now responsible for coordinating the activities of the CIMC ANA Workin' Skills Into Careers Project.

Ms. Kristi Synold (former project coordinator) has moved onto a position with the USDHHS Administration for Native Americans in Washington, D.C.



### CIMC Native Entrepreneur Training Program Update

Fifteen emerging Native entrepreneurs completed the 2015-16 CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development in March 2016. The four-month training program ended with a graduation dinner held at The Hotel at Black Oak Casino Resort in Tuolumne, California. Honorable Robert Smith, Chairman of the CIMC Board of Directors and Lorenda T. Sanchez, CIMC Executive Director, were present to offer words of congratulations.



Back Row L-R: Shirley Matilton (Yurok); Stephanie Nelson (Bishop Paiute); Christina Carvajal (Tubatalabal); Tina Guerrero (Tubatalabal); Norma Contreras (La Jolla); Salina Smith (Wilton Miwok); Danika Cuero (Campo); Gary Santos (Tule River); Reginald Pagaling (Chumash); Front Row L-R: Melissa Wilkes (Round Valley); Darlene Franco (Wukchumni Yokuts); Gabrielle Curtis (North Fork); Sonya Sanchez (Tyme Maidu); Kara Quevedo (Campo); and Richard Ragudo, Jr. (Miwok).

#### Thank you to our training faculty for Session 3 (Oroville, CA) and Session 4 (Tuolumne, CA): G.

David Singleton (Training Co-Coordinator); Marcia Hoaglen (mobile food operator); Robert Nash (Superior California Economic Development); Billee Willson (Willson Lane Management & Consulting); Armon Isiah Batiste (Collective Development Consulting); Julian Lang (The Institute of Native Knowledge); Diana Blair (Sage Capital Advisors, LLC); Lee Ann Duclo (Oceanside Jams); Hainanu Saulque (Nooligan Productions); Dr. Peter H. Hackbert, Ph.D. (Berea College); and Paul Stone (Artist/Musician).

Applications are being accepted for the next training series (dates to be announced). For information, contact Teresa Marie Willson, CIMC Native Entrepreneur Training Co-Coordinator at teresaw@cimcinc.com or (916) 920-0285.

**Thank you** to our 2015-16 CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development Sponsors:



#### **CIMC Staff Attended Regional WIOA Training**



Two hundred plus attended the 2016 Western Regional WIOA (Workforce Innovation and Opportunity Act) Training Conference in sunny Phoenix, Arizona the week of April 11, 2016. The Conference theme "Empowering Innovation and Opportunity in Native Communities" was woven into every aspect of the event.

Federal partners from the Bureau of Indian Affairs provided guidance and information to the P.L.102-477 attendees and participated in the Tribal Work Group Meeting. The U.S. Department of Labor was well represented by DINAP (Division of Indian and Native American Programs) staff from all three offices, financial staff presenting SMART (Strategies for Monitoring, Accountability, Risk mitigation, and Transparency) Financial Grants Management Training from the Region VI Office, and the Office of Federal Contract and Compliance – Phoenix Office. The U.S. Census Bureau also had staff representation.

The attendees were welcomed with a presentation by basket dancers from the Gila River Indian Community and the four-day event concluded with a banquet dinner, drawing, and a performance by <u>Smokestack Lightning</u>, a Native blues band. In between, the Plenary Sessions included presentations from the DINAP Chief, Ms. Athena Brown; updates from the Native American Employment and Training Council by Ms. Lorenda T. Sanchez, and from the P.L. 102-477 Tribal Work Group by Ms. Rae Belle Whitcomb; Census Update by Mr. Norm DeWeaver; TERO and Federal Contracts Compliance Presentation by Ms. Theresa Lujan, ETA/DOL/OFCC; and an uplifting welcome to Arizona by Governor Stephen Lewis, Gila River Indian Community. The workshop sessions included WIOA Preplanning, Career Pathways, Census Numbers and WIOA Dollars, Census Data for Grant Writing and Community Analysis; College and Career Readiness; True Colors; TERO; Veterans; Reporting; WIOA Performance Measures and a number of BearTracks Sessions. The Information/Technology Work Group had a work group session during the middle of the week.

The Executive Committee and Planning Committee recognized Ms. Karen Thorne of the Phoenix Indian Center for her 30 years of service and wished her well on her retirement.

The Executive Committee was voted to continue with only one change. Co-Chairpersons remain the same: Starr Robideau (Southern California Indian Center, Inc.) and Melissa Wassana (National Indian Youth Council, Inc.); Vice-Chairperson: Jolene Nelson (Eight Northern Indian Pueblos Council); Secretary: Jennifer Hooper (Association of Village Council Presidents); and our new Treasurer: Bonnie DeWeaver (Phoenix Indian Center, Inc.). The Executive Committee was commended on a fine job and tasked to begin planning for the 2017 Regional Training Conference scheduled for late January, early February at the home of The Tulalip Tribes of Washington.

CIMC staff Ms. Teresa Marie Willson, Executive Assistant, and Ms. Rachel Van Koughnet, Administrative Support Assistant, did an exceptional job with Registration, and Ms. Jennifer Whitmore, MIS Specialist, did an outstanding job with the Bear Tracks, Program Reporting, SYS and Census presentations.

#### **UPCOMING CIMC MEETINGS / EVENTS**

April 28, 2016 - 4:00-7:00 pm: <u>CIMC Elders Meeting</u> - Mooretown Rancheria Tribal Office, 1 Alverda Drive, Oroville, CA

April 29, 2016 - 4:30 pm: <u>CIMC San Jacinto Geographic Service Area Meeting</u>. Soboba Springs Country Club, 1020 Soboba Road, San Jacinto, CA

May 10, 2016 - 6:00 pm: <u>CIMC Ukiah Geographic Service Area Meeting</u>. Northern Circle Indian Housing Authority, 694 Pinoleville Drive, Ukiah, CA 95482

May 12, 2016 - 3:00 pm - <u>CIMC Board Personnel Selection Committee Meeting</u>. CIMC Central Administrative Office, 738 North Market Boulevard, Sacramento, CA

May 12, 2016 - 6:00 pm: <u>CIMC Escondido Geographic Service Area Meeting</u>. Viejas Casino & Resort, 5000 Willows Road, Alpine, CA

May 13, 2016 - <u>CIMC Board Committee Meetings</u>. Pala Casino Spa and Resort, 11154 Highway 76, Pala, CA

May 14, 2016 - 8:00 am: <u>CIMC Board of Directors Meeting</u>. Pala Casino Spa and Resort, 11154 Highway 76, Pala, CA

May 18, 2016 - 10:00 am - 4:00 pm: <u>CIMC Elders Meeting</u> - Fort Bidwell Community Center, 130 Me-Thee-Uh Road, Fort Bidwell, CA May 19, 2016 - 10:00 am - 12:00 pm: <u>CIMC Elders Program Medicare Training</u>. Fort Bidwell Community Center, 130 Me-Thee-UH Road, Fort Bidwell, CA

May 20, 2016 - 10:00 am - 12:00 pm: <u>CIMC Elders Program Medicare Training</u>. <u>Diamond</u> <u>Mountain Casino</u>, 900 Skyline Road, Susanville, CA

May 21, 2016 - 9:00 am: <u>CIMC Redding Geographic Service Area Meeting</u>. <u>Diamond Mountain</u> <u>Casino</u>, 900 Skyline Road, Susanville, CA

June 11, 2016 - 9:00 am: <u>CIMC Chicago Geographic Service Area Meeting</u>. CIMC Chicago Based Operations, 1945 West Wilson Avenue, Suite 3000, Chicago, IL

June 16, 2016 - 6:00 pm: <u>CIMC Sacramento Geographic Service Area Meeting</u>. Sierra Tribal Consortium, 610 West McKinley Avenue, Fresno, CA

June 25, 2016 - 10:00 am: <u>CIMC Eastern Sierra Geographic Service Area Meeting</u>. Bishop Tribal Chambers, 50 Tu Su Lane, Bishop, CA



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